

## Leadership & Culture

- ✓ EHS leading and Lagging KPIs.
- ✓ Behavioural Based Safety (BBS)
- ✓ Safety Leadership training
- ✓ Safety maturity assessment
- ✓ Safety recognition program

## Risk Management

- ✓ Life saving Rules implementation – Factory and Construction site.
- ✓ Serious Injury Fatality prevention program.
- ✓ Job Safety Environment assessment.
- ✓ Process safety Management
- ✓ Statutory compliance.
- ✓ Fire safety management.

## Reporting and Monitoring

- ✓ Event and Incident reporting and CAPA closure tracking on Enablon.
- ✓ ESG Parameter reporting.
- ✓ ESG data verification and disclosure.
- ✓ Compliance assessment.
- ✓ EHS data analysis. for continual improvement.

## EHS Management system

- ✓ Integrated Management system implementation.
- ✓ PSM compliance.
- ✓ Policy and standards.
- ✓ EHS SOP implementation.
- ✓ LSR rating.
- ✓ EHS inspection & audits

## Capability & Competencies

- ✓ EHS awareness planner.
- ✓ EHS trainings
- ✓ Learning management system
- ✓ EHS competency development – EHS Champions.
- ✓ Monitoring & coaching.
- ✓ Emergency handling team

## Communication & Promotion

- ✓ EHS Campaigns
- ✓ Fire & Mock drills
- ✓ Safety committee meeting
- ✓ PSM committee meeting.
- ✓ Best practices sharing
- ✓ Stakeholders' engagement and benchmarking
- ✓ Visual Management